



Frequently Asked Questions

- [1. How much do positions pay?](#)
- [2. What are the general requirements for employment?](#)
- [3. If I am contacted for a job but am not available for the assignment, am I ineligible for future opportunities?](#)
- [4. I have a Green Card/permanent residency in the United States. May I apply?](#)
- [5. How soon will I be contacted?](#)
- [6. What types of jobs are available?](#)
- [7. Why did my PAE recruiter/screener not give out more mission and operation-specific information?](#)
- [8. When will PAE be able to share information about a specific task order?](#)
- [9. When will PAE begin to hire employees to fill Justice Support positions?](#)
- [10. Will the necessary equipment \(firearm, magazines, ammunition, communication, clothing, vehicles and other law enforcement equipment\) be provided, or will we have to furnish our own?](#)
- [11. Where can I find status updates?](#)
- [12. What should I do if my personal or contact information changes?](#)

1. How much do positions pay?

Salary levels depend on the employee's level of expertise and experience and the location of the deployment. In general, compensation will be comprised of salary, per diem and potentially hazard pay. Specific salary amounts and total compensation will be addressed with deployees at the time the deployment roster is being filled. [Back to Top](#)

2. What are the general requirements for employment?

All officers/personnel must meet the following qualifications to be considered for

employment:

- U.S. Citizen (For most positions. See Question 4)
- Ability to communicate in English
- Valid U.S. driver's license and ability to operate a standard transmission 4x4 vehicle.
- Unblemished background.
- Excellent health and be able to pass a law enforcement physical, agility and a psychological test.
- Valid U.S. passport.
- Negotiating interpersonal and leadership skills
- Knowledge of International Police Standards
- Experience in a multicultural environment
- The ability and willingness to train other individuals in their area of expertise. If you only have military experience, we still encourage you to apply as requirements can change from time to time.

These are the general requirements. [Individual job listings](#) will contain any additional requirements of specific task orders. Corrections officers are required to pass the Physical Standards test (available at <http://www.paegroup.com/Media/docs/career-justice-support-description-cssp-requirements.pdf>). [Back to Top.](#)

3. If I am contacted for a job but am not available for the assignment, am I ineligible for future opportunities?

Temporary inability to deploy does not bar applicants from applying for future missions. However, PAE cannot solicit applications from candidates currently employed on another CivPol mission if it would result in a violation of the candidate's current mission obligations. [Back to Top.](#)

4. I have a Green Card/permanent residency in the United States. May I apply?

Yes, to certain programs. According to the terms of our contract, PAE is only authorized to hire United States Citizens for most Justice Support positions. However, there are Consultants and Senior Consultants positions on some missions that are not required to be filled by U.S. citizens. [Back to Top.](#)

5. How soon will I be contacted?

Upon completing an online application, you may be contacted by phone or e-mail if additional clarification is needed. If there are no questions on your application, you will be contacted when a job opportunity, for which you are qualified and available, is open for requisition. This period could range from a matter of weeks, months or longer, depending on the Department of State's staffing requirements and your personal circumstances. [Back to Top.](#)

6. What types of jobs are available?

Please refer our [Career Page](#). [Back to Top.](#)

7. Why did my PAE recruiter/screener not give out more mission and operation-specific information?

If you have specific questions, recruiters/screeners can pass you to a supervisor who is familiar with all aspects of the program. However, many questions pertaining to location, salary range, entitlements and dates of deployment are specific to a particular task order. PAE will not be able to address those questions until we have been issued the task order; any answers prior to that point would be speculation. [Back to Top.](#)

8. When will PAE be able to share information about a specific task order?

As soon as the U.S. Department of State issues a task order request, PAE will inform you via this page, and individual opportunities will be open on our [Career Page](#). [Back to Top](#).

9. When will PAE begin to hire employees to fill Justice Support positions?

As soon as PAE has been awarded a task order, we will offer employment packages to vetted candidates. By this time, candidates will already have been notified that they are being considered for the mission so they are able to make preliminary arrangements. [Back to Top](#).

10. Will the necessary equipment (firearm, magazines, ammunition, communication, clothing, vehicles and other law enforcement equipment) be provided, or will we have to furnish our own?

All equipment necessary to meet the requirements of the task order will be provided to employees hired to support that mission. [Back to Top](#).

11. Where can I find status updates?

As general information on task orders becomes available, it will be posted on this page. Inquiries on your individual job application should be directed to [PAE Jobs](#). [Back to Top](#).

12. What should I do if my personal or contact information changes?

Applicants can update their information [online](#). We suggest you visit the site regularly to verify your data and to view any changes to the program's status. Please note that it is the applicant's responsibility to update personal data/contact information if they wish to be considered for hire. [Back to Top](#).